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2 REFEDS Strategic Plan

3 **xx September 2021**

4 About REFEDS

5 Mission Statement

6 *REFEDS' mission is to provide an open collaboration hub for stakeholders in the R&E identity*
7 *federation ecosystem to learn, educate, and build standards and best common practices for*
8 *federations around the world.*

9 Values

10 The core values of REFEDS are *trust, consensus, enthusiasm, community, and openness.*

11 Target Audiences

12 Primary audiences include: Federation Operators and Stakeholders, Research Infrastructures

13 Secondary audiences include: Libraries, Project Stakeholders, Software Maintainers, Service
14 Providers, Identity Providers

15 Goals / Objectives

16 To be a trust anchor for the trust anchors.

- 17 1. **We will empower open collaboration by:** enabling interoperability and trust between
18 federation operators and federation stakeholders through community-led fora to help
19 federations and their members be more efficient.
- 20 2. **We will support and educate our participants by:** promoting and facilitating knowledge
21 exchange via meetings, working groups, peer support, and stories that enable and
22 educate technology specialists.
- 23 3. **We will curate, develop, and maintain standards and best common practices by:**
24 supporting expertise in standards and specifications as we develop community-driven
25 best common practices for collaboration in the R&E sector and provide permanence for
26 related specifications and profiles.

27 Critical Success Factors

- 28 1. **Meeting attendance and diversity of participation**
29 People attend our meetings and participate on our mailing lists and slack channels.
30 Attendance reflects a high level of diversity by including a wide representation of
31 federation stakeholders from around the world.
32 Individuals build relationships and develop common ways of working, through solving
33 problems.
- 34 2. **Sustainable Standards Development Process and Adoption**
35 We have a process that we follow for creating standards, and measure uptake/use of
36 federation records via REFEDS-supported tools.
37 We can support our community-developed standards in the long term.

38 The community looks to REFEDS for academic federation standards.

39 REFEDS offers clarity around what is being adopted and what adoption means.

40 3. Supporting and Educating Members

41 We support and educate our participants through training partners.

42 We deliver regular and on-demand info-sessions about REFEDS-supported standards.

43 We hold more frequent, community-relevant meetings in addition to our semi-annual
44 plenary meetings.

45 Action Plans

46 One Year

47 <https://wiki.refeds.org/display/WOR/2022+Workplan+-+Proposed>

48 Two to Three Years

49 TBD

50 Three to Five Years

51 TBD

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