

# Pronoun Subcommittee Call Notes - 2022-03-24

## Attendees:

- [David St Pierre Bantz](#)
- [Alan Buxey](#)
- Etan Weintraub
- Jason Peak
- [Heather Flanagan](#)
- [Jon Miner](#)

## Regrets

- Mona Zarei

## Pre-reading

- [Draft specification and best practice guidance](#)
- ["Supporting Student's Gender Identity: An IT Perspective"](#) (Educause)

## Agenda

- Consensus review
  - eduPersonDisplayPronoun should be a single-valued attribute
  - It should be human-readable; machine readability is out of scope
  - Multiple languages are at the discretion of the end-user; we will not be including LDAP attribute options to tag language to values
  - EQUALITY field will be removed
- Best Practice guidance
- Next steps
  - volunteers to write a blog post?

## Notes

- Discussion and updates to the Best Practice Guidance
  - the wording around "because this isn't a fixed value set, don't index", we want to say it shouldn't even be searchable or query-able. The only thing that should be queryable is whether there is a value at all (but not what the value is).
    - why is that important?
    - Should this even be noted as an FAQ or should we identify this as technical advice?
    - "Implementors are advised not to index on the values, only on the presence."
    - Do indexing have any implications for institutions that need to do audits? No, it's only a performance related thing.
- Next steps:
  - Heather to clean up the text, reordering and getting ready for public review